MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 1
JANUARY 16, 2015

The Tennessee Peace Officer Standards and Training Commission met on Friday, January 16, 2015, at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

Chairman Chrisman called the meeting to order and welcomed everyone to the meeting. The chairman noted the first item on the agenda is Adoption of the Agenda and entertained a motion. Commissioner Fanion moved for approval, seconded by Commissioner Lewis. The motion carried.

The chairman recognized Mr. Grisham for Administration Matters. Mr. Grisham commented that he would be passing out the annual Conflict of Interest Statements to the members and asked them to read and sign those and return to him.

Chairman Chrisman recognized Ms. Gay Rye to call the roll, which reflected the presence or absence of the following commissioners: Baker – present; (absent for roll call but entered shortly after); Bennett – absent; Donoho – present (absent for roll call but entered shortly after); Fanion – present - Chrisman – present; Jenkins – present; Lax – present; Lewis – present; Long – present; Rhoades – present; Wallace – present; Wheeler – present; Williamson – present; Wilson – present; Senator Bell – absent; General Cherry – present.

Chairman Chrisman noted a quorum was present and asked Commissioner Wilson to read the disclaimer into the record which was as follows: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include any issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted on routine matters, it may be assumed non-verbally that commissioners have abstained from the vote. In bigger, more controversial issues that may have more overt conflicts of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from the vote.

Chairman Chrisman entertained a motion for approval of the Minutes for the November 21, 2014 and December 12, 2014 meetings. Commissioner Williamson moved to approve the Minutes as submitted, seconded by Commissioner Jenkins. The motion carried.

The next item on the agenda was Election of Chairman and Vice-Chairman for 2015. Chairman Chrisman thanked the commission for having the privilege to serve and added he is looking forward to a great year in 2015.

Chairman Chrisman opened the floor for nominations for Chairman.

Commissioner Jenkins nominated Commissioner Ric Wilson for Chairman, seconded by Commissioner Fanion. There being no other nominations, the motion carried.

The chair was turned over to new Chairman Ric Wilson, who thanked the commission for the nomination and opened the floor for nominations for Vice-Chairman. Commissioner Rhoades nominated Commissioner Kim Wallace, seconded by Commissioner Jenkins. There being no further nominations, the motion carried.

Attorney Leigh Ferguson at this point advised the commission to consider adopting the Roberts' Rules of Order as they have done in the past, whereon the chairman will vote in matters of a tied vote. Mr Grisham explained that under the Roberts' Rules of Order, a

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 2
JANUARY 16, 2015

simple majority is a quorum, the chair votes in the case of a tie, and the motion and second process is followed by discussion.

Commissioner Chrisman so moved to adopt the process, seconded by Commissioner Wheeler. The motion carried.

INFORMAL HEARING SUBCOMMITTEE REPORT

Mr. Grisham reported that the subcommittee met on Thursday, January 15, to consider the matters of Joe Clifton Allen, formerly of Jackson PD. Mr. Allen appeared, as did the Jackson PD. The decision of the subcommittee was to refer the matter to the full commission for formal proceedings. In the matter of Joe Will Criner of the Memphis PD, Mr. Criner was formally noticed and did not appear. Memphis PD did appear and presented their evidence. The subcommittee is recommending a default order of decertification based on the ground that Mr. Criner resigned in lieu of termination for disciplinary action related to a domestic violence charge.

Commissioner Jenkins moved to approve the recommendations, seconded by Commissioner Williamson, which motion carried.

APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PREEMPLOYMENT REQUIREMENTS - 1110-02-.03 + 1110-9-.04

Graysville PD – Pendergrass, Derrick – Request is made to reinstate Mr. Pendergrass. He was decertified effective January 10, 2011 and was previously employed by the Chattanooga PD.

Mr. Mike Hoeback and Mr. Pendergrass were present making the request. Mr. Hoeback explained he worked with Mr. Pendergrass while they were both at Chattanooga PD. Mr. Hoeback added that he worked for Chattanooga PD for ten years and has been in law enforcement for about seventeen years. He said that during that time, he has never seen an officer accomplish what Mr. Pendergrass accomplished. Mr. Hoeback said during the time he worked with Mr. Pendergrass, he would go with him anywhere and Mr. Pendergrass was the best he had ever seen. Mr. Hoeback presented letters of recommendation on behalf of Mr. Pendergrass. He said he talked to Mr. Pendergrass about some things that happened at Chattanooga PD. That period of time was a hard time in Mr. Pendergrass's life and he is now wanting to return to law enforcement. Mr. Hoeback explained that the letters are character references from various people, pastors, and officers from other departments, and including letters from city commissioners from Smith County. Graysville PD believes Mr. Pendergrass will be an asset to the department in helping to train other officers in the department.

Commissioner Wheeler asked representatives from Graysville PD if they have read the proceedings from the decertification hearing and asked if they understand why he was decertified almost four years ago. Mr. Owens answered that they only knew some of it but not the totality of it. He added that he knows Mr. Pendergrass took a trip to Florida and a member of a biker gang went with him. He read that Mr. Pendergrass had walked out of an investigation with Internal Affairs. Commissioner Williamson asked if the department does not have a problem with this. Mr. Owens answered that he did not and added he believes everyone has been through hard times. A mistake was made. Mr. Hoeback commented that having worked in Chattanooga, he knows how the proceedings go. He said it was a hard time in Mr. Pendergrass's life and he probably did not react the way he should have reacted. He remarked that maybe Mr. Pendergrass should have handled it differently with his livelihood at stake. Mr.

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 3 JANUARY 16, 2015

Hoeback said in talking to Mr. Pendergrass about these incidents, Mr. Pendergrass cannot recall a lot of things and sometimes when your livelihood is at stake, you may tend to act in ways that you should not.

Commissioner Jenkins remarked that he was on the committee when Mr. Pendergrass was decertified and Mr. Pendergrass was not happy with the commission at that time and may have said some things he did not mean. Mr. Pendergrass acknowledged that the commissioner was correct in his memory. He added that at that point in time, he apologized for his actions, that it was at a very dark time in his life. He said he had gone through an intensive string of allegations and investigations with the ATF. Mr. Pendergrass said he was cleared of all the criminal activity that he was accused of. Going through months of having his reputation dragged through mud and to get cleared of it and having to explain to his children why he is being shown on the media, and then going through the same thing with the police department, he said he was in a dark place. He agreed that his actions before the hearing committee were not right and he could not apologize more for that.

Commissioner Jenkins asked Mr. Pendergrass if he was still a member of the Outlaw gang or if he ever was or what his connection was. Mr. Pendergrass said he was never a member of the Outlaw biker gang, but that he participates in a motorcycle club, Steel Brothers, that has government and law enforcement personnel and they would attend functions that the Outlaw Club was also attending. He replied that he did not hang out with them, but when he found himself in the same venues, he would treat them with the same amount of respect that he should have treated the commission when he appeared before them.

Mr. Pendergrass remarked it is now five years later and he has no criminal history and no criminal allegations. Commissioner Williamson asked why he refused to participate in an investigation. Mr. Pendergrass answered he did not refuse to participate in the investigation but resigned during the IA investigation. He said he was at a point that he was being asked a question that he had been asked multiple times and being told he needed to answer the question honestly and was of the position that he had already answered the question honestly and they did not believe him. He said he could either lie and be in violation of policy or stand with what he believed to be the truth and for IA not to believe him. Commissioner Lax asked what the question was. Mr. Pendergrass told Commissioner Lax he could not recall what the question was, this having occurred six years ago.

Commissioner Jenkins remarked that he feels that had this been him, he would have fought the charges tooth and nail and would still have his job in Chattanooga. Mr. Pendergrass said he fought this for months and went through multiple interrogations with the ATF for hours on end and answered and cooperated as much as he could without asking for representation or to ask for an attorney. He said he did the same thing with the IA investigation. Mr. Pendergrass said he agrees with the commission to fight the charges and that is his character and it is his reputation. He said he did fight it tooth and nail, but there comes a point when you know you have lost the battle, whether it is right or wrong.

Mr. Hoeback commented on Commissioner Jenkins' remark that he would have fought the charges tooth and nail and still have his job and said he disagreed and that the commissioner would not have his job in Chattanooga. Mr. Hoeback said that he also fought a charge tooth and nail in Chattanooga PD and won in every single court he went to, but he is not at Chattanooga.

Commissioner Lax asked Mr. Pendergrass to explain the circumstances of his resignation from Chattanooga PD. Mr. Pendergrass explained there was a federal investigation with the ATF involving the Outlaw motorcycle gang. During the investigation, Steel Brothers Club was at poker runs and other events. Mr. Pendergrass said that during this time, he did go to a couple of locations that he probably should not have, including a Biker Down event that involved a biker who had no medical insurance. He went with some other members of the Steel Brothers Club to the Outlaw clubhouse to donate money to the biker who went down. He reiterated that he was not giving money to the gang but rather to a fellow biker who had gone down. During the course of participating in benefits such as this and being at public venues and speaking with the Outlaw members and treating them with respect, it appeared that he had a relationship with them.

Mr. Welch addressed Mr. Owens and noted that Mr. Owens has been at Graysville PD for some time and that he and Mr. Owens have walked pretty much the same path in their careers, both being in the military and law enforcement. He asked Mr. Owens if there is a possibility that the Outlaw Motorcycle Gang has a safe house located in that area. Mr. Owens answered that he is not aware of that, but there is a motorcycle club there that is very small. He said they have not seen them in the last six months. Mr. Hoeback responded by saying that Mr. Owens has been at Graysville PD for about six months. He said there was a small motorcycle club that used to hang out at a restaurant but that restaurant has burned down. Mr. Hoeback added there is not a safe house in Graysville that they are aware of. He said he has not seen anybody on a motorcycle there in the last year.

Commissioner Fanion asked how many certified officers are at Graysville PD. Mr. Hoeback answered it is a five-man department and two part-time. There are six certified officers. Mr. Hoeback remarked that he is a decorated combat veteran also and said there is no one he would rather have working with him than Mr. Pendergrass and feels more soldiers would have returned home had Mr. Pendergrass been with them.

Chairman Wilson called for further discussion or questions.

Commissioner Wheeler asked Mr. Pendergrass when he resigned while under investigation, did he understand what he was walking away from and was he advised by anyone that when he resigned in that manner, there was zero chance for him to be in law enforcement in the state of Tennessee. Mr. Pendergrass answered that he knew if he got up and walked out of the investigation with Chattanooga PD, that would be the end of his career with Chattanooga. Mr. Pendergrass told the commission that this was the worst time in his life and he hates revisiting it. Commissioner Wheeler remarked that he himself was given a second chance as a young officer. He said there are certain things a person does and certain things you separate yourself from. Commissioner Wheeler noted that a good friend of his resigned while under investigation and he had to tell that friend that he could not come back to law enforcement. The POST Commission cannot overlook what was done and that Mr. Pendergrass chose to walk away and not be a part of the investigation. Commissioner Wheeler noted that being on the POST Commission is a hard job and that he is there to try to give the employee every benefit when he can but feels that this commission cannot overlook the things that happened four years ago and the way Mr. Pendergrass felt about wearing the badge and walked away from it. Commissioner Jenkins remarked that there is the point that Mr. Pendergrass has never been convicted of

anything and the only thing he did wrong was to walk out of the investigation. Commissioner Wheeler remarked that everybody understands the pressure of being on both sides of an investigation and sometimes it is easier to walk away and find something else to do.

Mr. Pendergrass remarked to the commissioner that at the point he walked out of the IA investigation, he had sat in the investigation for nearly an hour being questioned before he got up and walked out and it was only at the point where he had answered a question honestly and they were telling him he was lying and forcing him to answer the question again, which Mr. Pendergrass said he felt was a violation of policy if he changed his answer. He said he learned from day one at the academy if you lie to IA, you are terminated. Commissioner Lax asked Mr. Pendergrass again what the question was he was being asked. Mr. Pendergrass remarked that he did not remember the question. He said it came to a decision of standing by his morals and his belief in telling the truth or changing his answer, and he chose to stand by his morals. He said that is what the badge is about – honor, morals and belief, and he stood behind what he believed.

Commissioner Wheeler commented that he also rides a motorcycle and has for many years. He said sometimes you do end up around people in some of these events. The commissioner said he has never been inside an Outlaw clubhouse. He asked Mr. Pendergrass if he has changed his behavior in a way that would keep him away from that influence and away from those people. Mr. Pendergrass said he still rides with the Steel Brothers. However, at this point in time, they do not go around any benefits or public venues that the Outlaw Club is at. He said he stills rides with the club because he is of the opinion he has done nothing wrong, he was not convicted of anything and was cleared of allegations. He said he has as much love for the brothers he rides with as he did for the people he stood beside and kicked doors in with. They stood behind him and stood beside him throughout the trial and stood behind him during that dark time in his life and he cannot turn his back and walk away from them. He said these riders are Navy personnel, firefighters, pastors, medical personnel and family; they are a club and not a gang.

Mr. Owens added that recently an officer in the Chattanooga PD had a brain tumor and no one came to help except Mr. Pendergrass, who organized a ride and raised money for Mr. Owens said he disagrees that Mr. Pendergrass cannot come back this individual. to law enforcement. He said there are state legislators who are given a second chance. People are given second chances for a reason and if anybody deserves one, it is Mr. Pendergrass. He said he is sure there are people in the room today where they have done something and people have criticized their actions. He added there has been news lately of officers doing bad things and doing wrong and making wrong judgments. Mr. Pendergrass made a wrong judgment. He said everyone says they want good officers on the street. Mr. Owens said Mr. Pendergrass is a good officer and he would put his own commission on the line for him. He said Mr. Pendergrass is a good officer to be on the street and he would want Mr. Pendergrass to be next to him when his life is Mr. Owens said he also has had to fight with Chattanooga PD and it is a large department and you cannot win. He reiterated that Mr. Pendergrass is a good officer. There are officers who have been arrested for domestic violence and DUI and for all kinds of misdemeanor crimes and they are still cops. Mr. Pendergrass was never arrested and never charged and has been proven innocent.

Commissioner Chrisman told Mr. Pendergrass that he appreciates the difficulty of his circumstances then and now. He said he has been a police officer for forty years and

has been a deputy chief or chief for the last twenty years. One of the first things they tell people when they come into the profession is that honesty and integrity are non-negotiable. If Mr. Pendergrass had answered the question honestly infinitely, that would have been a preferable outcome to the one he chose. Mr. Pendergrass was decertified by the POST Commission because of the fact he terminated the interview and chose to leave the process rather than to continue maintaining his honesty in the responses he was making to the investigators. Commissioner Chrisman remarked that as difficult as it is for him and for other members of the commission, he is moving to deny the request and hoped Mr. Pendergrass will find a way to serve his community and to serve Graysville and Hamilton County in some other capacity than that of a police officer. Commissioner Williamson seconded.

Chairman Wilson called for discussion.

General Cherry remarked that he is not a police officer and never has been. He said he has been on the commission for ten years or more, has been in the legal profession many years and was in the Marine Corps for fifteen years. He said he has seen a lot of things and has seen a lot of people do a lot of stupid things and has seen a lot of people be forgiven for stupid things. General Cherry said from his perspective, he has not heard anything today that would not be forgiven that should not be forgiven. He said he can understand being under the pressure of saying I'm done, I'm not taking this anymore, and walking out. General Cherry said he did not know if this was a situation where Mr. Pendergrass was walking out because he was guilty. He did not think Mr. Pendergrass was walking out because he was conceding that he did something wrong but was trying to stick up for himself and not take it any more. General Cherry said he can understand that and sympathize with it. He said he understands the position of law enforcement and it is a big deal when someone walks out of an investigation. At the same time, Mr. Pendergrass was cleared of wrongdoing and there is nothing criminal in his record. The POST Commission has seen people before them who have done a lot worse, at least in his mind, who have done criminal acts and they were forgiven and given a chance. General Cherry said if the department is standing behind Mr. Pendergrass and has faith in him, he did not see why the POST Commission should not give him a chance.

Commissioner Jenkins replied that Mr. Pendergrass has no charges. Technically, all he has done is resign in lieu of termination. The department may not have been able to terminate Mr. Pendergrass for the charges they had on him, but Mr. Pendergrass resigned. The commissioner said if Mr. Pendergrass has committed a crime and been charged, he would never be a policeman again. Mr. Pendergrass came before the commission about four years ago and made statements to them and said the POST Commission did not have the authority to do this, but they did. The only thing Mr. Pendergrass has done is resign in lieu of termination. He asked if that is enough not to give him his job back. Commissioner Williamson answered that it was enough in 2010 and asked what has changed since 2010. Commissioner Jenkins remarked that Mr. Pendergrass lost his job in 2010 and had no department to go to. Commissioner Williamson responded that Mr. Pendergrass lost his certification at that time.

Commissioner Long asked Mr. Pendergrass how many events were involved with the Outlaw Motorcycle Gang, if it was one or several. Mr. Pendergrass answered there were runs all the time, every weekend. Commissioner Long told Mr. Pendergrass that he knew when he became a police officer the Outlaw Motorcycle Gang is considered a point that law enforcement would look at. He asked why would Mr. Pendergrass associate with them, knowing them to be a criminal element. Mr Pendergrass answered that in

going to these events, he is not going to associate with them but rather to help someone in need and he would treat them with the same respect he would anyone else. Commissioner Long remarked he would think that Mr. Pendergrass would know that their clubhouse would be under surveillance by some law enforcement agency. Mr. Pendergrass acknowledged that he used poor judgment in that regard and he only went into the clubhouse that one time and met the leader. Commissioner Long asked if they ever talked about law enforcement. Mr. Pendergrass answered there was never any talk about law enforcement or illegal activity, that it was just general conversation and common courtesy just like with anyone else.

Commissioner Lewis asked if there was a rally in Florida where Mr. Pendergrass participated with the Outlaw Gang and asked about a photo of Mr. Pendergrass and a leader of the gang. Mr. Pendergrass said he has been told since the beginning that there is a photo but he has never seen it. He explained he did not go to Florida with the Outlaws. He went to Florida with his family, including his wife, his father-in-law and his wife, his brother-in-law and sister-in-law, and their children. They stayed at a condo together as a family. While at the condo, the brother-in-law and sister-in-law got into an argument. The brother-in-law got on his motorcycle and came back to Chattanooga. Mr. Pendergrass said he found out later that his sister-in-law was having a relationship with the president of the Outlaw Motorcycle Gang, who rode his motorcycle down during the night and stayed in her room to ride back with her so she would not ride back alone the following day. Mr. Pendergrass said when he got up the next morning, he walked into the kitchen and the Outlaw member is there in the kitchen. Mr. Pendergrass said he was with his family. He said he could not control what his sister-in-law does and she is not his sister-in-law any longer. He said his divorce from that family is a part of his separation from that hard time and all of that was linked together.

Commissioner Jenkins called for the question.

Mr. Hoeback said he understands the commission's stance. He said the department has also talked to Mr. Pendergrass and they begged him to come to the department and they need him. Mr. Hoeback said with all the news about good officers and bad officers, Mr. Pendergrass said he treats everyone the same and that is what community relations are – no matter who it is, you treat them like a man when you get out with them. Mr. Hoeback said he thinks that would do a lot for most police departments. Graysville PD wants Mr. Pendergrass and they need him.

Chairman Wilson noted the question has been called for and the motion is to deny the request. A roll call vote was requested and noted that a yes vote would be to approve the motion not to recertify, a no vote would be to deny the motion and approve recertification.

Roll call vote was a follows: Lewis – aye; Wheeler – aye; Fanion – aye; Chrisman – aye; Baker – aye; Long – aye; Wallace – aye; Cherry – no; Williamson – aye; Jenkins – no; Rhoades – aye; Lax – aye; Donoho – aye.

The motion carried.

Harriman PD - Goldblatt, Lewis S. -

Request is made for a waiver for a charge of soliciting prostitution which he received on 04-29-2004 in Nashville. He has applied for a position as a volunteer reserve officer

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 8 JANUARY 16, 2015

with the department. He has volunteered and served as a computer specialist with the Harriman PD since 2009.

Assistant Chief Humphrey was present along with Mr. Goldblatt requesting the waiver. Chief Humphrey explained that Mr. Goldblatt offered \$15 to an undercover female officer for a sexual favor. Mr.

Goldblatt admits what he did was immoral and illegal. Since that time, he has turned his life around. He attends church, owns a computer consulting company. He has received certification from TBI to work on law enforcement computers. Mr. Goldblatt is the IT consultant for the Harriman PD, Olive Branch PD, Rockwood PD and Roane County Sheriff's Department. Six years ago, Mr. Goldblatt became a volunteer with the volunteer police service civilian program and has donated hundreds of hours of his time to the Harriman PD from answering phones to fixing computers. In 2013, he stopped an attach from an anonymous hacker group trying to hack into the data system and was able to prevent loss of sensitive data. He continues to remove malware systems on the computers. Mr. Goldblatt wants to be a volunteer reserve police officer with Harriman PD and continue to assist in a greater capacity.

Commissioner Jenkins moved to approve the waiver, seconded by Commissioner Lewis. The motion carried.

Lexington PD - Moore, Cody Wayne

Request is made for a waiver for the offense of "Minor in Possession of Alcohol", in Chilton County, Alabama on 07-26-2012, for which he pled guilty, paid \$100.00 fine and was on six months unsupervised probation, which he completed. Full time employment is pending with the approval of the waiver.

Assistant Chief Van Roberts was present along with Mr. Wayne requesting the waiver. Chief Roberts said he thinks Mr. Moore will make a good officer. Mr. Moore explained he and others were on their way to Panama City and were pulled over on the interstate. The officer searched the vehicle and found four cases of beer in the trunk. None of the passengers were of age. They were all arrested and charged with underage possession of alcohol.

Commissioner Lewis moved to approve, seconded by Commissioner Chrisman. The motion carried.

Commissioner Wheeler told Mr. Wayne the number one problem in the state of Tennessee with law enforcement is alcohol, and how they act when under the influence. He said Mr. Wayne saw an example earlier of someone wanting a second chance. He said Mr. Wayne is getting a second chance and asked and challenged Mr. Wayne to speak of this within his department and other departments about how this one decision as a young person may have cost him a chance. He challenged Mr. Wayne to volunteer and to get out and give rides to officers when the call comes. Mr. Wayne thanked the commission for the opportunity and said he wants to make everybody proud.

The following was included on the December, 2014 agenda, and postponed so the department and officer could appear:

Mount Carmel - Bussell, Cody Ray

Request is made for a waiver for a misdemeanor charge of Simple Possession of Marijuana he received in Claiborne County, TN on 4-23-07. He pled guilty and was sentenced to serve 11 months 29 days probation and paid all fines. After six months unsupervised probation and drug tests to indicate no drugs found in his system, he was

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 9 JANUARY 16, 2015

released from probation. He became full time on 09-15-14 and graduated WSCC on 06-06-14 and the request is to grant a waiver and issue POST Certification.

This matter was deferred until a later meeting.

Walters State Community College – Showers, Rashee Shontell Request is made for a waiver of POST Rule 1110-02-.03(3), waiver to attend another academy. She attended TLETA while employed with the Clarksville PD and failed the driving portion of the academy, at which time Clarksville fired her. Requesting a waiver so she may attend WSCC.

Mr. Caesar Gracia, Director of Walter State Regional Law Enforcement Training Academy. Commissioner Jenkins asked if Ms. Showers has already started the academy and if fingerprints and background check has been conducted. Mr. Gracia responded that Ms. Showers has not started the academy and that Walter State does not do fingerprint but they do backgrounds. Commissioner Jenkins recommended that the academy have the perspective student pay to have the fingerprints run and the background check conducted before they begin the academy. Mr. Gracia said the one issue he has run into is that the TBI only runs fingerprints for in-state. When someone comes in from out of state, then an out-of-state criminal history is required. Mr. Welch told Mr. Gracia there are several private entities that run the fingerprints and suggested Mr. Gracia have those people go first and have the electronic prints and provide Mr. Gracia a copy. Mr. Welch suggested that WSCC implement that into their system. Mr. Gracia agreed that 2015 would be a good time to start.

Commissioner Williamson remarked that this was a problem in 2012 and it was his understanding that the academies were sent a letter then asking them to start working on this problem at that time. The problem still comes up and the student has graduated and they want a waiver for something. Commissioner Williamson added that the procedure should be reversed. Mr. Gracia said there is a situation coming up where there was a DUI twenty something years ago that did not show up in the criminal history background. Mr. Gracia said he is making sure that the criminal history backgrounds are checked and they will begin doing the electronic fingerprinting here on out to avoid these issues, especially on out-of-state individuals. Commissioner Williamson remarked that he understands WSCC cannot do anything if it does not show up on the background check.

Commissioner Baker asked if the background check would still be done on those individuals living in the state and noted that just because they live in Tennessee, that does not mean they were not arrested in Florida. Mr. Gracia explained they would have the background history run by TBI. The electronic fingerprinting will help if the individual has had an arrest elsewhere. The student is supposed to disclose any criminal offense they have had on their application. Mr. Welch told Mr. Gracia he can probably check with the Board of Education, because they have to run backgrounds on their teachers and everyone who works in the school system. He suggested drawing up a form letter and let the perspective student go to one of the electronic fingerprint companies and put in the letter that the results are sent to Mr. Gracia. The cost is approximately \$49.95 but will be worth that down the road.

Commissioner Long asked about Ms. Showers failing the driving portion at TLETA. Mr. Grisham replied that she failed the test twice. The commissioner asked if they are lowering the standards by allowing her to attend WSCC. Mr. Welch explained that Ms. Showers came through TLETA as an employee of the Clarksville PD. She is now going

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 10 JANUARY 16, 2015

to Walter State as a criminal justice student. Mr. Grisham added that Walter State has a good driving course.

Commissioner Lewis moved to approve, seconded by Commissioner Baker. The motion carried.

Walters State Community College - Craig, Stewart

Request is made for a waiver of POST Rule 1110-02-.03(3), waiver to attend another academy. Mr. Stewart attended the Blount County SO's Training Academy and was unable to complete due to a medical issue. He has since been hired by the UT Medical Center PD and requesting a waiver so he may attend WSCC.

Director Gracia was present on behalf of Mr. Craig requesting the waiver. Commissioner Jenkins remarked that UT Medical Center PD is not a POST certified agency. They separated from the UT Police Department several years ago. Mr. Gracia responded that that is correct, however, they do send their officers through an academy.

Commissioner Baker moved to approve, seconded by Commissioner Jenkins. The motion carried.

Walters State Community College - Bays, Eric

Request is made for a waiver of POST Rule 1110-02-.03(3), waiver to attend another academy. Mr. Bays attended the Memphis Police Academy in April, 2011 as an employee, but during Week 15 he resigned from his position as an officer due to allegations of being singled out and abused by an academy instructor, therefore he did not complete the required 21 weeks. Request waiver so that he may attend WSCC.

Director Gracia was present on behalf of Mr. Bays. He said he needs to do a little more investigation on this matter and ask that it be deferred.

Commissioner Lewis moved to defer to February, seconded by Commissioner Fanion. The motion carried.

Walters State Community College – Rodriquez, Ernesto Request is made for a waiver for a DUI Charge he received in TN. in 1993. Due to the fact that the fingerprint law did not go into effect until 1998, is the reason WSCC was unaware of the DUI Charge. He did complete the academy on December 5, 2014, and was an exemplary cadet and his character is beyond reproach. Requesting a waiver so WSCC can issue his Basic Training Certificate in order to pursue a career in law enforcement.

Director Gracia was present on behalf of Mr. Rodriquez asking for the waiver.

Commissioner Williamson moved for approval, seconded by Commissioner Rhoades.

Commissioner Jenkins asked Director Gracia if these people are asked to fill out a questionnaire that talks about prior arrests and did Mr. Rodriquez list this charge. Mr. Gracia answered they do fill out a form and Mr. Rodriquez checked the box and added to see attached criminal history. The director said they got the history which showed driving on a suspended. He said before graduation, he went back to the files to make sure WSCC had not missed anything. The director said he brought Mr. Rodriquez in and asked if that was the only thing he had. Mr. Rodriquez answered that that was based on a DUI that he had received twenty-one years ago. Mr. Gracia added that he is the only one who goes through this paperwork and he relies heavily on the paperwork he gets back. At the time, the red flag did not go up but that he always tries to double-check when he runs into any problem and calls Mr. Welch immediately to let him know they have an issue. Mr. Gracia said that once the electronic fingerprinting begins, he hopes that all of this will be taken care of and they will not miss anything.

The motion to approve carried.

WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Bell Buckle, Wiley, Michael Lee – Request is to waive the POST Transition School and to issue him POST Certification. He attended CSCC graduating Dec. 2012 and has been a part time employee with Bell Buckle since Dec. 2012, and has worked as a security office with the Davidson County SO (does not fall under POST). He completed a 40 hour In-service in 2013. He became full time on 1-07-15. Due to the fact that he is only about two (2) weeks over the two year rule, and the fact that he completed inservice, the department is requesting that the transition school be waived and he be issued POST Certification.

Mr. Wiley was present along with Chief Wiley of the Bell Buckle PD. In-service was obtained at Monteagle PD. The department's intention was to get Mr. Wiley hired and would they have met the time requirement had the mayor not left town for a couple of weeks in December and asked the department to put off hiring Mr. Wiley until 2015 due to the annual budget. The department understood that Mr. Wiley's two-year hiring

date was up in December. Mr. Wiley was hired in December. He has been working part-time since graduating from the academy. He has worked part-time for two years with Bell Buckle and currently with the Davidson County SO. Mr. Wiley said he would stay employed with the DCSO also after he is employed full-time with Bell Buckle.

Commissioner Jenkins remarked he did not believe the two year rule is waiverable. Mr. Wiley had two years to be employed after attending the academy. Mr. Welch said POST does not have anything to do with part-time officers. There is no way for that to be tracked. Mr. Welch added that the POST Rules are explicit in that he has two years from the date they graduate to become full-time law enforcement. Commissioner Lewis asked if they have not waived this rule previously. Commissioner Williamson asked where is the stopping point – two weeks, four weeks or eight weeks. Commissioner Lewis said he thinks they have to go back to the fact that Mr. Wiley has worked part-time at Bell Buckle and full-time with the Davidson County SO. Mr. Wiley said he is a security officer with Davidson County SO. He said in this security officer position, he runs a master control and works in the front lobbies. He does not deal with inmates at all. He is not a subcontractor with a security company.

Gen. Cherry noted that Mr. Wiley completed the forty-hour in-service before the two-year deadline, so he meets the requirements to be employed. Commissioner Wheeler remarked he would be in favor of the waiver because Mr. Wiley did the full in-service with the department and was also employed part-time. Mr. Grisham remarked that in order to waive any rule, criteria for that waiver must be established. The only two exceptions given for the transition school waiver is prior state or federal law enforcement experience. He added there is a pending rule where POST has authorized people to extend their certification possibility by attending full forty-hour in-service, which Mr. Wiley has done.

Mr. Wiley told the commission he has not made any arrests or written any tickets while working part-time with Bell Buckle. He has been working festivals and traffic.

Commissioner Rhoades said his concern is when the mayor said to move the hiring to the first of the year. Mr. Grisham reiterated the rule says they shall apply within two years of graduation. Commissioner Wheeler noted that Mr. Wiley applied and was accepted but could not start within two years because the paperwork got pushed back.

Commissioner Wheeler moved to approve, seconded by Commissioner Lewis.

Mr. Welch asked Bell Buckle PD when Mr. Wiley's application was sent in. Chief Wiley responded that the application was hand delivered on the 7th of January, 2015. Commissioner Rhoades asked if Mr. Wiley is required to go to transition school, does Bell Buckle PD have that in their budget. Chief Wiley responded that it would be difficult because Mr. Wiley took time off from work in November when his wife had a baby. He would have to request three weeks off from both Bell Buckle and Davidson County. Bell Buckle could do it, but he could not get the three weeks off from Davidson County. Commissioner Lax asked Mr. Grisham if he had a recommendation and if the rule says hired or applied. Mr. Grisham answered the rule says applied for certification within two years.

Chairman Wilson noted that the motion is to approve the waiver.

Commissioner Fanion asked if there are any departments who have a transition school that can allow Mr. Wiley to attend without paying. He said that Memphis is a long way to

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 13 JANUARY 16, 2015

come for school and it is a three- week school. Chief Wiley remarked that there is another school in October, which may be easier to get Mr. Wiley into rather than the one in March. Commissioner Lewis commented that POST can give him a waiver of the six-month rule if they require him to attend the transition school. Commissioner Jenkins asked if they can give a waiver to someone who has never been certified to ride by himself for eight months and that is what they would be doing if they give the waiver.

Mr. Welch suggested to Chief Wiley that he write the POST Commission requesting a six-month waiver. By October, the department can send him to the transition school. During that six-month period, Mr. Wiley cannot work by himself as a law enforcement officer. He can ride with a certified officer. The department will need to come back and ask for another waiver when the six months are up.

Chairman Wilson noted that the motion on the floor is to grant the waiver. The current motion and second on the floor were withdrawn.

Commissioner Jenkins called for the question.

General Cherry moved to approve the request not to attend the transition school, seconded by Commissioner Lewis. Roll call vote was a follows: Lewis – aye; Wheeler – aye; Fanion – aye; Chrisman – no; Baker – no; Long – no; Wallace – no; Cherry – aye; Williamson – no; Jenkins – no; Rhoades – no; Lax – no; Donoho – no. The motion failed.

Commissioner Jenkins moved that the department be given a six-month waiver and allow Mr. Wiley to ride with a certified officer until Mr. Wiley attends the October transition school, seconded by Commissioner Baker. The motion carried.

2. Millington PD – Tennant, Frank James – Request is made to waive the March, 2015 POST Transition School for Chief Tennant, and issue him POST Certification, based on his experience. He attended Basic Training at the Eastern Kentucky University graduating on 04-01-1982 with a total of 400 hours and was employed by the Owensboro PD , from 01-04-82 to 8-1-02, and retired as chief. He was also employed with the City of Hermann, Missouri as Chief of Police from 03-23-04 to 07-31-2014. He has also completed the FBI Academy. He became full time on 08-11-2014 assuming the duties as chief of the department. Request to issue POST Certification without the transition school.

Waiver is also requested for the six month rule.

Mr. Tennant was present requesting the waiver of the transition school and a waiver of the six-month school. Mr. Tennant said he has no problem with going to the transition school, even though he requested a waiver. He added that he did not know that he would benefit from the transition school. He added that his certification in Kentucky is current and also has a Class A Peace Officer License in Missouri that is current. He has been an administrator in a police department for over twenty-five years. Commissioner Jenkins remarked that the POST Rules require out-of-state persons attend the transition school.

Commissioner Baker moved that Mr. Tennant attend the transition school and that the six-month waiver be granted, seconded by Commissioner Chrisman. In discussion, Commissioner Chrisman welcomed Mr. Tennant to Tennessee and added he looks forward to working with him in the Chiefs Association. The motion carried.

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 14 JANUARY 16, 2015

3. Red Bank PD - Keown, Jason Anderson - Request is made to allow Officer Keown to attend the March, 2015 Transition School. He completed basic training at the Georgia Public Safety Training Center in Calhoun, Georgia graduating on 06-10-05 with a total of 404 hours. He was employed with the Whitfield County SO in Dalton, Georgia from 04-03 to 08-12. He also taught Criminal Justice at Whitfield County Middle School until the program was cancelled. He became full time on 12-02-14 with the department and the request is to attend the transition school in order to become POST Certified in TN.

Also request that once he completes the Field Training Officer Program to allow him to patrol by himself prior to the completion of the transition school.

Sgt. Dan Seymour was present along with Mr. Keown making the request. Mr. Keown was employed for a little over nine years full-time and has been out of law enforcement for about two years. He kept his Georgia POST certification and attended training there. Mr. Keown was employed in December. The department is requesting that Mr. Keown be able to patrol alone based upon his nine-year experience. Mr. Grisham said the commission has done this previously.

Commissioner Jenkins moved to approve the request to attend transition school, seconded by Commissioner Rhoades, which motion carried.

4. Savannah PD – Will, Gary D. – Request is made to waive the transition school and to issue Chief Will POST Certification. He attended Basic Training in Oregon, graduating May,1983 with a total of 280 hours and worked for several agencies, traveling to Minnesota for the years of 1996 to 2001. He was also a certified officer in the State of Alaska previously in 1994. On Feb. 7, 2003 he became Chief at Collegedale PD and challenged the POST Test to obtain certification in TN. and was employed 12-30-02 until 10-07-03, and was terminated by the new City Manager. He returned to Oregon and was the Chief at the Huron PD, completing their reciprocity test and course that included firearms and EVOC and was employed from 7-1-11 to 11-1-14, leaving due to budget cuts and became full time with Savannah PD on 11-03-14. Requesting a waiver of the transition school and to issue POST Certification.

Chief Gary Will was present requesting the waiver but added he has no problem with attending the transition school.

Commissioner Baker moved to deny the request and for Chief Will to attend the transition school, seconded by Commissioner Williamson. The motion carried.

5. UT Campus PD – Maddox, Alfonzo Alexander – Request is made to allow Officer Maddox to attend the Spring Transition School at TLETA. He attended Basic at the North Mississippi Law Enforcement Training Center graduating on 05-19-1996, with a total of 400 hours of instruction. He was employed by the Clarksdale PD from 1995 – 1998; Tunica County Sheriff's Office from 1998 to 2006 and Coahoma County SO from 2008 to 2014, all in Mississippi. He became full time on 09-08-14, and the request is to attend the Transition school in the Spring of 2015. Requesting a waiver to attend and upon successful completion, be issued POST Certification. Waiver of the six month rule is also requested.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

6. 20th Judicial DTF – Fox, Justin Brian - Request is made to issue a POST Certificate of Compliance. Officer Fox attended basic at the Metro Nashville Training Academy graduating on 12-1998, and was employed with the Metro Nashville PD from 08-1998 to 07-15-2014 and was issued POST Certification. He became full time with the DTF on 07-16-2014 and the request is to issue him a POST Certificate of Compliance.

Commissioner Rhoades moved to approve, seconded by Commissioner Jenkins. The motion carried.

7. $31^{\rm st}$ Judicial DTF – Colwell, Stuart Lee - Request is made to issue a POST Certificate of Compliance. Officer Colwell attended basic at WSCC graduating on 11-1997, and has been employed with Warren County SO from 1999 to 2004; Cannon County SO 2004 – 2005 and Manchester PD from 2005 - 2014 and was issued POST Certification. He became full time with the DTF on 11-03-2014 and the request is to issue him a POST Certificate of Compliance.

Commissioner Jenkins moved to approve, seconded by Commissioner Rhoades. The motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING - 1110-4-.09

The following items, numbers 1 through 14 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

- 1. Brentwood PD Request approval of Specialized Training Substitution for the following Officers:
- Michael G. Brady "Mobile Device Investigations Program" Dept. of Homeland Security – Federal L.E. Training Center – June 23-27, 2014 – 40 Hrs.
- Jeffrey W. Dooley "Leads Online Leadership Conference" Leads Online San Antonio, TX may 28-30, 2014 16 Hrs.
- Kristin L. King "Ethical Dilemmas in L.E." "Recent Changes to Standards/Process" "Leadership for Reducing Organizational Stress in L.E." "Asking the Right Questions to Make Data Driven Decisions on Staffing & Deployment" "– CALEA Schaumburg, IL July 23 & 24, 2014 5 Total Hrs.
- Robert D. O'Neil "Legal Officer's Police Attorney Training Program" IACP Tempe, AZ April 28 May 2, 2014 26 Hrs.
- 2. Clinton PD Request approval of Specialized Training Substitution for the following Officers:
- Carl E. Bailey, Jr. "ROCIC 23rd Annual Homicide Conference" ROCIC Greensboro,

- NC September 7-9, 2014 16 Hrs.
- James R. Campbell "SWAT Command Decision Making & Leadership" NTOA Cincinnati, OH November 17-21, 2014 40 Hrs.
- Robert Surarez "Prevention of & Response to Suicide Bombings Incidents" N.M. Institute of Mining & Technology Socorro, NM December 8-12, 2014 36.5 Hrs.
- 3. Collierville PD Request approval of Specialized Training Substitution for the following Officers:
- David W. Townsend "Tricon 2014" Tritech Software Systems San Diego, CA September 28 October 1, 2014 24 Hrs.
- 4. Columbia PD Request approval of Specialized Training Substitution for the following Officers:
- Jeremy T. Alsup "Managing the Patrol Function a Data Driven Approach" IPTM Jacksonville, FL May 19-23, 2014 40 Hrs.
- Kenneth A. Brady "Annual Homicide Conference" ROCIC Greensboro, NC September 7-10, 2014 16 Hrs.
- Walter T. Potts "CALEA Fall Conference" Albuquerque, NM PD November 19-22, 2014 10 Hrs.
- 5. Lauderdale Co. SO Request approval of Specialized Training Substitution for the following Officers:
- Brian Kelley "25th Annual Training Conference" NADDI Cincinnati, OH November 18-21, 2014 28 Hrs.
- 6. McEwen PD Request approval of Specialized Training Substitution for the following Officers:
- Darrin Adams & Nathaniel Proctor "24th Annual Motor Vehicle Interdiction & Intelligence Sharing Meeting" The Michigan State Police Grand Rapids, MI August 11-15, 2014 34.5 Hrs.
- 7. Murfreesboro PD Request approval of Specialized Training Substitution for the following Officers:
- Jennifer D. West "Mobile Device Repair & JTAG Forensic Course" Teel Technologies Doraville, GA December 1-5, 2014 40 Hrs.
- 8. Rutherford Co. SO Request approval of Specialized Training Substitution for the following Officers:
- Derrell E. Cagle, Egon E. Grissom, & William E. Sharp "Administrative Officers Course" Southern Police Institute/University of Louisville, KY August 11 November 7, 2014 520 Hrs.

- 9. Shelby Co. SO Request approval of Specialized Training Substitution for the following Officers:
- Donald H. Wolfe "Electronic & Technical Surveillance Training" National Tech. Investigator's Association – 29th Annual Training Conference – San Diego, CA – August 4-8, 2014 – 40 Hrs
- 10. Shelby Co. SO Request approval for college/university police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:
- Wayne E. Goudy "Criminal Justice Administration & Emergency Management" Ole Miss, Oxford, MS Summer Session 2014 12 Total Credit Hours
- 11. Warren Co. SO Request approval of Specialized Training Substitution for the following Officers:
- William Jason Fowler "Basic SRO" NASRO Albertville, AL July 21-25, 2014 40 Hrs.
- 12. Washington Co. SO Request approval of Specialized Training Substitution for the following Officers:
- Louis W. Cunningham "Incident Response to Terrorist Bombings" New Mexico Tech Socorro, NM December 8-11, 2014 32 Hrs.
- 13. 25th Judicial District Drug Task Force Request approval of Specialized Training Substitution for the following Officers:
- Joseph G. Taylor "25th Annual Training Conference" NADDI Cincinnati, OH November 18-21, 2014 28 Hrs.
- 14. District Attorney's Office 25th Request approval of Specialized Training Substitution for the following Officers:
- Thomas A. White "25th Annual Training Conference" NADDI Cincinnati, OH November 18-21, 2014 28 Hrs.

Commissioner Rhoades moved to approve Items 1-14, seconded by Commissioner Williamson. The motion carried with Commissioner Chrisman abstaining on #7.

APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

The following items, Number 1 through 6, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

- 1. Cumberland County SO Moore, Jr. Ronald Lee Request Corporal Moore to become the training officer for the department. He has 16 years in law enforcement and has completed the required Instructor Development.
- 2. Decatur PD Roberts, Jason Lynn Request Officer Roberts to become the training officer for the department. He has 13 years in law enforcement and has completed speech in college which will suffice for the required Instructor Development.

- 3. Mount Carmel PD Robinette, Phillip Bruce Request Detective Robinette to become the training officer for the department. He has 27 years in law enforcement and has completed the required Instructor Development.
- 4. Tennessee Tech PD Carr, Jeremy Allen Request Officer Carr to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
- 5. Waynesboro PD Staggs, Jeremy Wade Request Officer Staggs to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
- 6. Winchester PD Lewis, Richard Curtis Request Captain Lewis to become the training officer for the department. He has 30 years in law enforcement and will either provide POST with a transcript for the College Speech Course, or will attend an Instructor Development.

Commissioner Chrisman moved to approve Items 1-6, seconded by Commissioner Baker. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

The following items Number 1 through 13, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Bureau of Alcohol, Tobacco, Firearms & Explosives – Kilday, Anthony Wayne - Request Special Undercover Agent Kilday to become Specialized Instructor in the following area[s]:

Undercover Operations

Special Undercover Agent Kilday has been with the department since 1989 and has completed the required course as well as Instructor Development.

2. Crockett County SO – Irvin, Jimmy - Request Sgt. Irvin to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Irvin has been with the department since 2002 and has completed the required course as well as Instructor Development.

3. Franklin PD – Clouse, Ricky Lee - Request Sgt. Clouse to become Specialized Instructor in the following area[s]:

Tactical Handcuffing Expandable Baton

Sgt. Clouse has been with the department since 1999 and has completed the required course as well as Instructor Development.

4. Johnson City PD – Clevinger, Garry A. - Request Officer Clevinger to become Specialized Instructor in the following area[s]:

Patrol Rifle Instructor Firearms

Officer Clevinger has been with the department since 1997 and has completed the required course as well as Instructor Development.

5. Johnson City PD – Sexton, Keith Lynn - Request Officer Sexton to become Specialized Instructor in the following area[s]:

Patrol Rifle Instructor

Officer Sexton has been with the department since 2008 and has completed the required course as well as Instructor Development.

6. Knox County SO – Dunn, Lee Edward - Request Sgt. Dunn to become Specialized Instructor in the following area[s]:

Monadnock Expandable Baton

Sgt. Dunn has been with the department since 1994 and has completed the required course as well as Instructor Development.

7. Memphis PD - Barrett, Kevin Michael - Request Instructor Barrett to become Specialized Instructor in the following area[s]:

Emergency Vehicle Operations

Instructor Barrett with the department since 2003 and has completed the required course as well as Instructor Development.

8. Memphis PD – Smith-Haines, Jacqueline - Request Instructor Smith-Haines to become Specialized Instructor in the following area[s]:

Boating Safety/Community Policing Sexual Harassment in the Workplace

Instructor Smith-Haines has been with the department since 1999 and has completed the required course as well as Instructor Development.

9. TBI – Wilkerson, Jason A. - Request Special Agent Wilkerson to become Specialized Instructor in the following area[s]:

Undercover Operations

Special Agent Wilkerson has been with the department since 1997 and has completed the required course as well as Instructor Development.

- 10. TN. Dept. of Corrections Lenart, Sean Michael Request Instructor Lenart to become the General Departmental Instructor for the Tennessee Correction Academy. He began employment with the department in 2011 and has 17 years of experience and has completed the required course of Instructor Development.
- 11. TLETA –Robinson, Robert T. Request Instructor Robinson to become Specialized Instructor in the following area[s]:

Undercover Operations

Instructor Robinson has been with the Academy since 2014 and has ten years of previous experience and has completed the required course as well as Instructor Development.

12. WSCC – Antrican, Nathan Wayne - Request Instructor Antrican to become Specialized Instructor in the following area[s]:

Driving Instructor Trainer Advanced Tactical Driving PIT Instructor

Instructor Antrican has been with the department since 2014 and has fourteen years of previous law enforcement experience. He completed the required course as well as Instructor Development.

13. White County SO – Isom, Christopher Fred - Request Detective Isom to become Specialized Instructor in the following area[s]:

Investigative Techniques Child Abuse and Child Sex Abuse

Detective Isom has been with the department since 1995 and has completed the required course as well as Instructor Development.

Commissioner Rhoades moved to approve Items 1-13, seconded by Commissioner Williamson. The motion carried.

CURRICULUM AND TESTS - 1110-04

The following Items 1 through 27 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

- 1. Bradley County SO Annual In-service -40 hours, CSA/EVOC/MI/FA.

 CID April 22-30, 2014

 Courts June 10-13, 2014

 Dept. In-service Feb. 4-Nov. 14, 2014

 Reserve April 14 May 5, 2014

 School Resource Officer = Jan. 6-7, April 21, Aug. 4-7,2014

 Jan 6 Nov. 14, 2014
- 2. Crockett County SO -40 hours, CSA/EVOC/MI/FA.

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 21 JANUARY 16, 2015

2014 Training Year

- 3. Dresden PD Firearms, 8 hours. Oct. 27, 2014
- 4. Dyersburg PD 2015 General In-service, 40 hours, CSA/EVOC/MI/FA. 2015 Training Year
- 5. Englewood PD 2014 In-service, 40 hours, CSA/EVOC/MI/FA. Sept 10, 23, Oct. 1, 2, 16, 2014
- 6. Erwin PD 2014 General In-service, 40 hours, CSA/EVOC/MI/FA. 2014 Training Year
- 7. Fayette County SO 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
 Court Officers 16 hours
 Oct. 6-10, 2014 40 hours
 Oct. 13-17, 2014 40 hours
 Oct. 20-24, 2014 40 hours
- 8. Greeneville PD 2015 In-service MI 1 hour. 2015 Training Year
- 9. Haywood County SO 40 hour In-service, CSA/EVOC/MI/FA. 2014 Training Year
- Henry County SO 2015 Firearms, 8 hours.
 March 20, 2015
 May 29, 2015
 Aug & Oct. 2015
 2015 Training Year
- 11. Jackson County SO Firearms, 8 hours 2015 Training Year
- 12. Knox County SO 2015 In-service training. 40 hours, CSA/EVOC/MI/FA. 2015 Training Year
- 13. Lawrenceburg PD 2014 Firearms, 8 hours. 2014 Training Year
- 14. Lexington PD 2014 Firearms, 8 hours, Previously approved 14-719 Dec. 16, 2014
- 15. Marion County SO 2015 In-service 40 hours/CSA/EVOC/MI/FA. Feb. 16-20, 20915 2015 Training Year
- 16. Memphis PD Additional In-service Training Sessions:

Nov. 24-28, 2014 Dec. 1-5, 2014 Dec. 8-12, 2014 Dec. 12- 19, 2014

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 22 JANUARY 16, 2015

- 17. Paris PD 2015 Firearms, 8 hours 2015 Training Year
- 18. Robertson County SO 40 hour In-service, CSA/EVOC/MI/FA. 2015 Training Year
- 19. Scott County SO In-service for Sunbright PD. 2014 Training Year
- 20. Signal Mountain PD In-service 40 hours/CSA/EVOC/MI/FA. And V-Academy.

2014 Training Year

- 21. Sullivan County SO 2015 In-service, CSA/EVOC/MI/FA. 2015 Training Year
- 22. Tiptonville PD Firearms, 2015 Training Year FA. 8 hours Feb. 7, June 13, Oct. 10, 2015.
- 23. Tusculum PD In-service 60 hours. CSA/EVOC/MI/FA. 2014 Training Year
- 24. Union City PD 8 hours, FA. 2015 Training Year.
 2015 Training Year
 (Dept. utilizing the V-Academy)
- 25. Union County SO 40 hour In-service, CSA/EVOC/MI/FA. June 2-6, 2014 April 20, 2014 2014 Training Year
- 26. UT Campus PD 2014 In-service, 40 hours, CSA/EVOC/MI/FA.

 April 7-11, 2014

 June 16-20, 2014

 July 21-25, 2014

 Nov. 10-14, 2014

 2014 Training Year
- 27. Wilson County SO 2015 In-service, 40 hours, CSA/EVOC/MI/FA.

Feb. 23-27, 2015 March 9-13, 2015 March 23-27, 2015 April 13-17, 2015 May 4-8, 2015 June 8-12, 2015 June 22 – 26, 2015 2015 Training Year

Commissioner Lewis moved to approve Items 1-27, seconded by Commissioner Baker. The motion carried.

SPECIALIZED TRAINING CURRICULUM - 1110-04-.09

The following Items 1 through 44, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

- 1. Bethel University The following courses will be hosted at the College of Criminal Justice Office in Nashville and sponsored by the Public Agency Training Council for the 2015 training year:
 - 1. Advanced Internal Affairs Investigations 4 hours
 - 2. AMBER and Silver Alert Initiatives 2 hours
 - 3. Basic Photography Techniques 3 hours
 - 4. Bloodborne Pathogens 1 hour
 - 5. CCLP 4th Amendment 1 hour
 - 6. CCLP 6th Amendment 1 hour
 - 7. CCLP Arrests and Terry Stops & Warrantless Searches (Exceptions) 1 hour
 - 8. CCLP Introduction 1 hour
 - 9. CCLP Miranda and the Interview 1 hour
 - 10. CCLP Pretrial Process 1 hour
 - 11. CCLP Search Warrants and Probable Cause 1 hour
 - 12. CCLP Suspect ID's (Lineup, Show up) 1 hour
 - 13. CCLP The Criminal Trial 1 hour
 - 14. Cellphone Tech. & Forensic Data Rec. Cert. 4 hours
 - 15. Child Sex Abuse 3 hours
 - 16. Child Sex Abuse 2014 1 hour
 - 17. Computer Applications 3 hours
 - 18. Conducting a SWOT Analysis 1 hour
 - Connecting The Dots To An American Purpose –
 hours
 - 20. Courtroom Demeanor and Testimony 3 hours
 - 21. Crime Mapping: Evidence-Based Policing 3 hours
 - 22. Criminal Drug Interdiction 4 hours
 - 23. Critical Thinking & Time Management 1 hour
 - 24. Death and Homicide Investigations 4 hours
 - 25. Domestic Violence: Call Through Investigations –

2 hours

- 26. Emergency Operations Planning for Schools 1 hour
- 27. Emergency Vehicle Operations Course 3 hours
- 28. Ethical Leadership 3 hours
- 29. Field Training Programs: An Introduction -2 hours
- 30. Field Training Programs: Correcting Poor Performance 2 hours
- 31. Fingerprint Ident. & Preservation Methods 3hours
- 32. Firearms Investigation Training 3 hours
- 33. Generational Differences Among Officers 1hour
- 34. Homeland Security Training 4hours
- 35. Internet Tools for Criminal Investigators 4 hours
- 36. Introductory Internal Affairs Investigations 2 hours
- 37. Investigating & Prosecuting Cyber Predators 4 hours
- 38. Leading by Example: Exemplifying the Behavior You Want to See in Others 3 hours
- 39. Legal Update for Law Enforcement 1 hour
- 40. Less Lethal Force 3 hours
- 41. Managing Personal & Organizational Change 3 hours
- 42. Maneuvering Successfully in the Political Environment 2 hours
- 43. Mental Illness 2014 1 hour
- 44. Missing Children: Response and Investigation 4 hours
- 45. Mission, Vision, and Core Values 1 hour
- 46. Officer Involved Domestic Violence 1 hour
- 47. Officer involved shooting investigation 4 hours
- 48. Performance Management 1 hour
- 49. Police Health and Mental Wellness 2 hours
- 50. Police Training for Incidents Involving Psychiatric Disorders (Mental Illness) 2 hours
- 51. Practical Kinesic Interviewing Phase I 4 hours
- 52. Practical Kinesic Interviewing Phase II 4

hours

- 53. Preparing For and Responding To Celebratory Riots 1 hour
- 54. Professionalism in the 21st Century 2 hours
- 55. Recruitment & Retention of Law Enforcement Personnel 3 hours
- 56. Reducing Liability for Smaller Agencies 2 hours
- 57. Report Writing 1 hour
- 58. School Safety: Yesterday, Today, Tomorrow 3 hours
- 59. Search Warrants 1 hour
- 60. Six Senses of School Safety 3 hours
- 61. Social Media for Public Agencies 1 hour
- 62. Sovereign Citizens 2 hours
- 63. Statement Analysis Interviewing Techniques 2 hours
- 64. Strategic Planning 2 hours
- 65. Stress Management 3 hours
- 66. Team Building for Command Staff 1 hour
- 67. The Bulletproof Mind for Law Enforcement 2 hours
- 68. The Root of Violence Part I 2 hours
- 69. The Root of Violence Part II 2 hours
- 70. The Root of Violence Part III 2 hours
- 71. The Value Gap 1 hour
- 72. Using the DISC Diagnostic Tool 2 hours
- 73. Utilizing the Daily Observation Report 2

hours

- 74. Verbal Judo 4 hours
- 75. Workplace Harassment 2 hours
- 76. Legal Updates 2014 1 hour
- 2. Bethel University Request approval for the following courses hosted at the College of Public Service Office in Nashville, and sponsored by the Public Agency Training Council.

2015 Training Year

Criminal Investigation of Deadly Force and Officer Involved Shootings – 20 hours Supervising and Managing the Field Training Officer Unit – 20 hours Practical Aspects of Fire/Arson Investigation & Arson Case Management Techniques – 20 hours

3. Bristol PD – 2014 Street Survival Class. 32 hours Nov. 10-13, 2014

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 26 JANUARY 16, 2015

4. Collegedale PD – Probable Cause, Arrest, Search and Seizure, instructed by DeMuro Enterprises. 32 hours

Aug. 25-28, 2015

- 5. Crockett County SO (Stops), Strategic and Tactics of Patrol Stops 16 hours and Taser Certification/Recertification 8 hours.

 2014 Training Year
- 6. Federal Law Enforcement Training Center Request approval for the following course to be held in Nashville, TN. Aug, 18-20, 2015.

 Advanced Interviewing Course
- 7. Greeneville PD 40 hour Drug Interdiction Class, conducted by the TN Highway Patrol.

Jan. 12-16, 2015

9.

8. Henry County SO – 40 hour Dog Handler Course, presented by the North American Police Work Dog Association.

March 9-13, 2015

Jackson PD – Building a Model Police Records Unit, 14 hours. Dec. 16 & 17, 2014

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 27 JANUARY 16, 2015

- Jonesborough PD Special Events Training Core Lesson Plan 40 hours
 Jan. 20-Feb. 8, 2015
 2015 Training Year
- 11. Johnson City PD 40 hour Basic Narcotic Investigations for Patrol. Feb. 2 6, 2015
- 12. Knox County SO 3 week Transition School, CSA/EVOC/MI/FA. Feb. 2- 20, 2015
- 13. Knox County SO LEOSA Firearms Course, 8 hours. 2015 Training Year
- 14. Mount Carmel PD Specialized Homeland Security Training, 16 hours. Nov. 3-4, 2014
- 15. Oak Ridge PD -2014 East Tennessee Crisis Intervention Team (CIT) Training, 40 hours

April 28-May 2, 2014 Nov. 3-7, 2014

- 16. Putnam County SO Police Motorcycle Training Course, 80 hours. 2015 Training Year
- 17. Rutherford County SO Approval for the following:

 DUI and STFT Training Course 24 hours

 Jan. 12-14, 2015

PATC "Leadership Institute Certification Phase 1" Training Course – 36 hours

Jan. 26-30, 2015

PATC "Basic Criminal Investigation &New Detective Training Course – 36 hours

Jan. 12-16, 2015

- 18. Shelby County SO 40 hour Basic Firearms Instructors Course. Oct. 20-14, 2014
- 19. TBI Sex Offender Registry, 8 hour course, Instructed by TBI personnel across the State.

2015 and 2016 Training year

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 28 JANUARY 16, 2015

20. TN. Dept. of Children Services – Three (3) week Child Protective Services Investigator Training Academy. 89 hours, CSA. Training held at the TBI headquarters in Nashville.

Academy F - Jan. 20 – 23, 2015

Academy G - Jan. 12 – 16, 2015

March 9 – 12, 2015

Academy H - Jan. 5 – 9, 2015

March 2 - 6, 2015 April 20 - 23, 2015

Academy I - Feb. 23 – 27, 2015

April 13 – 17, 2015 June 15 – 18, 2015

Academy J - April 6 – 10, 2015

June 8 – 12, 2015

Aug. 31 - Sept. 4, 2015

Academy K - June 1 – 5, 2015

Aug. 10 – 14, 2015 Oct. 12 – 15, 2015

Academy L - Aug. 3 – 7, 2015

Oct. 5 – 9, 2015

Academy M - Sept. 28 – Oct. 2, 2015

21. TN Dept. of Correction – TN Correction Institute –SABRE Instructor Certification Course. 8 hours

Feb. 6, 2015 2015 Training year

22. TEMA – Approval for the following 2015 Training Year courses.

G289 - Public Information Awareness Course (8)

G290 - Basic Public Information Officer Course (12)

G300 - Incident Command System (16)

G400 - Advanced Incident Command System (16)

G364 - Multi Hazard Planning for Schools Student Courses (8)

L352 - Multi Hazard Planning for Schools Instructor (24)

SAR 101 – Basic Search Operations (8)

SAR 110 - Basic Visual Tracking Course (32)

SAR 125 - GPS Land Navigations (20)

SAR101 - Managing Search Operations (24)

S400 – TEMA Instructor Methodology (40)

H125 - Hazardous Materials Awareness (4)

H306 - Hazardous Materials Operations Level Training (40)

H310 – Hazardous Materials Team Operations Level (80)

23. TN Gang Investigators Association – Montgomery County/Clarksville Gang Training Course. 40 hours

Nov. 3-7, 2014

24. TN Gang Investigators Association – Criminal Gangs Course held at Mount Carmel, TN, 16 hours

Nov. 5 - 6, 2014

25. TN Highway Patrol – ALERRT Level 1 – Active Shooter with On/Off Duty Officer Considerations. 24 hours

November, 2014 2014 Training year

- 26. TN Highway Patrol THP At Scene Crash Investigations Class, 80 hours. Dec. 1, 2014 2014 Training Year
- 27. TN Highway Patrol THP Leadership and Supervision School, 80 hours
 Oct. 27-Nov 7, 2014
 2014 Training Year
- 28. TLETA Undercover Operations, 40 hours 2015 Training Year
- 29. TLETA Instructor Development, 40 hours 2015 Training Year
- 30. TLETA Emergency Vehicle Operation Instructor, 40 hours 2015 Training Year
- 31. TLETOA At Scene Traffic Crash Investigation Course Previously approved #14-635, 80 hours.

Dec. 1-12, 2014 - Cookeville, PD

- 31. TN State Park Rangers Radar/Lidar Operator Course, 24 hours Feb. 23-26, 2015
- 32. Twenty-First Judicial DTF Criminal Interdiction Training, 32 hours. Jan. 20-23, 2015 Columbia, TN
- US Dept. of Justice Interviewing Child Victims/Witnesses Memphis Division of the FBI and Memphis PD co-hosting training. 8 hours Feb. 19, 2015
- 34. UT Institute of Professional Development Instructor Development, 40 hours Feb. 16-20, 2015 Memphis PD Training Academy
- 35. UT- Institute of Professional Development Working the Case for Trial. 8 hours Feb. 23, 2015 Memphis PD Training Academy
- 36. UT Martin Death Investigation: Practice & Principles, 24 hours Feb. 24-26, 2015 UT Martin Jackson Center

- 37. Vanderbilt University PD IPMBA Police Cyclist Course, 40 hours March 2-6, 2015 2015 Training year
- 38. Williamson County SO Request approval of the following courses:

 Strategic Self-Defense and Grappling Tactics Vanguard I 40 hours

 Jan 19-23, 2015

Strategic Self-Defense and Grapping Tactics – Vanguard 2 – 40 hours Jan 26-30, 2015

- 39. WSCC Domestic Violence Course, 40 hours, CSA/EVOC/MI/FA. 2015 Training Year
- 40. WSCC Approval for curriculum for EVOC, CSA and MI. 2015 Training Year
- 41. Williamson County SO Level 1 Police Sniper Course, 46 hours, TN Army National Guard Volunteer Training Site, Tullahoma, TN.

Feb. 2-6, 2015 2015 Training Year

42. Williamson County SO - Level II Police Sniper Course, 42 hours, TN Army National Guard Volunteer Training Site, Tullahoma, TN.

Feb. 23 - 27, 2015 2015 Training Year

- 43. Wilson County SO 2015 Basic SRO School, 40 hours Feb. 2-6, 2015 2015 Training year
- 44. Everything Weapons, Warren Smith LEOSA Courses.

Jan. 26, 2015 Feb. 23, 2015 March 30, 2015 2015 Training Year

Commissioner Chrisman moved to approve Items 1-44, seconded by Commissioner Lewis. The motion carried with Commissioner Long abstaining on Items 38, 41 and 42.

OLD BUSINESS

Mr. Grisham informed the commission that POST was served with the Chancery Court appeal of Randy White versus POST Commission based on the ten-year rule and not the original failure to certify Mr. White's name on the sheriff's ballot. Mr. Underwood will keep the commission apprised of the matter.

In other old business, Commissioner Williamson asked if all the academies were notified concerning performing background checks. Mr. Grisham replied a meeting is going to be held in the spring with all the academy directors and they will be referred to the

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 31
JANUARY 16, 2015

electronic fingerprint check. He said it is the same check that is conducted when purchasing a weapon, which goes to the FBI and TBI.

NEW BUSINESS/ITEMS FOR DISCUSSION

THP DRIVING TRACK

Inspection conducted 10-13-14 of the new THP Driving Track.

Mr. Welch said this is the new addition at the THP facilities and POST is required to look at it. Everything is in order. Mr. Grisham said THP will continue to do EVOC training on TLETA's track.

Commissioner Chrisman moved to approve, seconded by Commissioner Fanion. The motion carried.

VARIOUS IN-SERVICE WAIVERS

Knox County SO - 3 week Transition School

Feb. 2, 2015

Requesting that the following officer may attend:

Fletcher, Raymond Michael – Completed basic at TLETA in 1977. Employed with the THP from 1997 to 2008, and has been Deputy Director with the Appalachia High Intensity Drug Trafficking from 2008 until 2013. He is now employed with Knox County SO.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried with Commissioner Jenkins abstaining.

Franklin PD – Faulkner, Deborah Y. –Request is made for Chief Faulkner for a waiver of the eight month rule in order to be eligible for salary supplement for the 2014 training year. She became full time on 06-06-14, completing 42 hours of in-service with all mandatory topics. She had been previously with the State of TN. Inspector General's Office until 05-31-14.

Mr. Grisham told the commission that Ms. Faulkner was a certified full-time officer with Metro Nashville PD and she was the Inspector General and implemented a full POST equivalent training program while there. There is no break in service.

Commissioner Long moved to approve, seconded by Commissioner Chrisman. The motion carried.

Hamilton County SO – Request the following officers remain in compliance with POST Guidelines but are not eligible for salary supplement.

Edwards, Arvel – Ret. 9-16-14, NO IST Daniel, Blake – Ret. 8-5-14, NO IST *Fulmer, Thomas – Civilian Status – 6-19-12 Completed IST Requesting that he maintain his POST Certification.

Mr. Welch said the POST certification is good for five years once a person leaves a position. Under the new rules, as long as a person continues to do a POST approved forty-hour in-service, it will keep the certification active.

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 32 JANUARY 16, 2015

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

Humboldt PD – Simmons, Raymond –Request a waiver for the eight month rule and a waiver of IST for former Chief Simmons be eligible to receive salary supplement.

Retired – 06-30-14 -24 hours IST – TACP/CSA

Mr. Welch said he did not see Firearms listed in the in-service.

Commissioner Baker moved to deny, seconded by Commissioner Rhoades. The motion carried.

Knoxville PD - Erskine, James Beatty

Request that the Academy Training he completed Jan. 13-July 13, 2014 be accepted as his In-service for the 2014 training year. He was previously certified with the Anderson County SO and only had a two (2) day break in service, but he attended the Academy, which included all the mandatory POST subjects. Requesting so he will be eligible for salary supplement.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried with Commissioner Jenkins abstaining.

Marshall County SO – Worsham, Wesley Layne – Deceased – 12-11-14 Requesting a waiver so that his family may receive the 2014 salary supplement. He completed 32 hours, but did not complete the mandatory topics.

Commissioner Williamson moved to approve, seconded by Commissioner Lewis.

Commissioner Jenkins noted that the mandatory topics were not completed. Mr. Grisham read from the POST Rules which provide "may under the following circumstances, provided in-service training has been completed." Mr. Worsham did not complete the forty hours and did not do the mandates. Mr. Grisham said they cannot waive the statutory courses. He did not get the required training in Firearms, CSA, Mental Illness or EVOC.

Mr. Grisham said they have talked about providing a death benefit, however, it has not taken place. Commissioner Lewis remarked he believes that on July 15, that law will be passed.

Commissioner Williamson withdrew his motion to approve. Commissioner Lewis withdrew his second.

Commissioner Rhoades moved to deny the request. He said if they can table this until the death benefit kicks in, he would have no problem withdrawing the motion. Mr. Welch said the death benefit is going to be further out. Commissioner Rhoades renewed his motion to deny the request, seconded by Commissioner Chrisman. The motion carried.

Newport PD - Gorrell, James T. -

Request waiver of In-service for the 2014 year. He was on administrative leave from 09-22-14 – 12-16-14 pending charges that were dismissed against him and he returned to duty on 12-19-14. Therefore, he was unable to complete IST. Request a waiver so he remains in compliance with POST.

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 33 JANUARY 16, 2015

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

Overton County SO - McCullough, Michael Rhea

Requesting a waiver of IST for the 2014 training year. He began employment on 12-25-14, with no prior employment during the calendar year. Requesting that he and the department remain in compliance. NO SS.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker, which motion carried.

Pickett County SO - Beaty, Christopher -

Request a waiver for the 2014 In-service. He failed to attend due to a changeover in the department. Requesting that he and the department remain in compliance with. NO SS.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

Smyrna PD - Hall, Richard B.

Requesting a waiver for Det. Hall, he received 38 hours to include all mandatory topics. Request waiver for the 2 hours.

Commissioner Jenkins moved to approve, seconded by Commissioner Chrisman, which motion carried.

South Pittsburg PD - Morgan, Rebecca

Request waiver for a IST for the 2014 training year. She began employment on 6-24-14, but due to an oversight, and unforeseen circumstances with scheduling she was unable to complete the IST. Request a waiver so she and department remain in compliance.

Commissioner Jenkins moved to approve, seconded by Commissioner Chrisman.

Commissioner Baker asked if POST is assuming that Ms. Morgan is coming from another department and just got hired. Mr. Welch said it does not say in the letter but he is assuming she just graduated from the academy. Commissioner Baker said if she just graduated, then she does not need a waiver. Mr. Welch explained that in the last 45 days, 85 percent of that department has left. There are two officers remaining in what is normally a ten or eleven-man agency. Mr. Welch said he would pull Ms. Morgan's file to check on the status.

After checking, Mr. Welch reported Ms. Morgan was employed by UT Chattanooga and left there in the middle of 2013.

The motion to approve carried.

2014 ANNUAL REPORTS - RULE 1110-07-.06(2)(a)

Blount County SO Training Academy Chattanooga PD Training Academy Cleveland State CC Training Academy TLETA Training Academy Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried.

Commissioner Rhoades asked about Blount County SO Training Academy having only twenty-one people going through in 2014. He noted that the POST Rules say that basic academies operated by a department, one hundred. Mr. Grisham replied that the approval of Blount County Training Academy resulted in that rule. The Rules Committee met and set the bar higher. Technically, Blount County is grandfathered in.

The motion carried.

FYI - Correspondence received from "An Anonymous Tennessee Cop"

Mr. Welch reported this is an anonymous letter received. The complaints being made would probably be found in many agencies across the state, especially the smaller departments that hire part-time, temporary, auxiliary and reserve officers.

Mr. Grisham remarked that until he gets the capability, the manpower and an extra vehicle or two, they cannot do anything to catch this.. Mr. Grisham said as soon as the systems management gets fully operational with the full-time cadre of officers, he will require all agencies to submit their part-time, temporary, reserve and auxiliary officers for processing so POST will know who is out there. It will all be electronic. He said currently, they do not have the file space to collect all that data. Mr. Welch remarked that the letter came out of West Tennessee.

No action taken.

FYI - Arnold AFB Police Officers -

Mr. Grisham said the Air Force has gone to completely private security and is now requiring the old — contractor to no longer have any kind of law enforcement functions. Mr. Welch added they would be—seeing this quite a bit across military installations nation-wide. In the last fifteen to twenty years because of — situations world-wide, the military used civilian Department of Defense police. Now that these resources are being pulled back, the DOD police are being let go and the military police are being put back into these functions as military police.

No action taken.

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2014 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Bartlett PD Box, John Christopher – 03-24-14 – 09-17-14

Completed IST

Benton County SO Clark, Dan –Deployed since 2013 – ret. 07-28-14

Completed FA.

Columbia PD - Schmidt, Steven Joseph – 2-27-14 – present

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 35 JANUARY 16, 2015

Hamilton County SO - Dillivan, David Ray -8-26-14 – present (Also completed In-service)

Metro Knoxville Airport PD - Erickson, Brian Allen - 01-14 - 05-14 and 11-14 - 12-14. (Attended 40 hours, no mandatory topics)

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

WAIVER OF THE EIGHT MONTH RULE - RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA/MI and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for 2014 salary supplement, if in-service training was completed.

Atoka PD Reinberg, Tommy – Injured Line of Duty 06-30-14 – completed In-service training.

Bartlett PD Hodge, Jeffrey Dewayne – Injured Line of Duty

06-27-2014-10-27-2014 - Completed IST

Bradley County SO Coultry, William Henry – Adm. Leave until

05-07-14 - Completed IST

Columbia PD Martin, Andre Renold – Ret. 07-10-14

Completed IST

Hamilton County SO Johnson, Max – Med. Leave – 04-30-14 –

09-03-14 - Completed IST

Knox County SO Cash, Larry Wayne – Deceased, 06-30-14

Completed IST(NO FIREARMS)

Metro Knox AA PD Goins, Michael Andrea – Deceased, -5-10-14

Completed IST

Sparta PD Hall, Robert - Ret. 06-06-14

Completed IST

Williamson County SO Wiley, Jason Lynn – Med. Leave – 05-05-14

12-02-14 - Completed IST

Mr. Welch noted that Knox County, Larry Wayne Cash, did not complete Firearms. Commissioner Jenkins remarked that Mr. Cash had just gotten off duty when he passed away.

Commissioner Lewis moved to approve all items with the exception of Knox County SO and defer that item until August.

Mr. Grisham said under the federal guidelines, if an officer dies within 72 hours of his/her shift, which is the hypertension rule, it is assumed that you died in the line of

duty. Mr. Cash may be eligible and POST will take a look at this. Commissioner Williamson noted that Mr. Cash did not complete the required training. He added he did not feel they could not approve one and then approve another. He said he would like to approve them all but they cannot without creating problems. Mr. Welch remarked that Mr. Cash did not meet the minimum mandatory requirements.

Commissioner Lewis withdrew the motion.

Commissioner Baker moved to approve all items with the exception of Knox County, Larry Wayne Cash, seconded by Commissioner Chrisman. The motion carried.

WAIVER FOR MEDICAL - RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2014 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance

Algood PD	Watson, Megan – Returned 6-27-14	

Unable to complete IST

Dyer PD Webber, Jeffrey Lee – Off Duty Injury

Med. 08-08-14 -12-31-14 Unable to complete IST -

Germantown PD Antonuk, Jack – Injury NO FA

No IST

Hamilton County SO Burnette, Stephen Elmer

NO IST for 2013 or 2014 – Injury Currently on Long Term Disability

Hawkins County SO Castle, Charles -Med. Leave 12-15-14

Completed 8 hours, CSA/EVOC/MI

(NOT ELIGIBLE)

Obion County SO Hamilton, Gregory Harold –Med. Leave

04-29-14 - NO IST

Obion County SO Moore, Roger Lee – Med Leave

01-01-14 - NO IST

Rutherford County SO Mayes, Dana - FMLA Leave -09-02-14

NO IST

Williamson County SO Barnes, Richard Carroll – Under Dr's

care

No FA -

Commissioner Baker moved to approve, seconded by Commissioner Williamson.

MINUTES FOR COMMITTEE POST COMMISSION MEETING PAGE 37
JANUARY 16, 2015

Mr. Welch noted that Stephen Burnette from Hamilton County has missed two years of in-service and would recommend that he be placed in a suspended status pending the outcome of his medical condition.

Commissioner Baker moved to amend the motion to approve by adding placing Mr. Burnette in suspended status.

Chairman Wilson recognized Investigator Stan Murphy regarding an earlier matter considered by the commission concerning Humboldt PD – Simmons, Raymond –

Request a waiver for the eight month rule and a waiver of IST for former Chief Simmons be eligible to receive salary supplement. Retired – 06-30-14 -24 hours IST – TACP/CSA.

Inv. Murphy reported that Chief Simmons had 24 hours of in-service at his department and 15 hours of training with the Chiefs Association. He attended Mental Illness at the Chiefs Association. Mr. Grisham asked if Chief Simmons did his mandates. Ms. Rye said in the letter sent to POST, it says that Mr. Simmons had accepted a job as a security officer at the federal courthouse in Jackson, resulting in him receiving Firearms training and qualifications by the U.S. Marshal Service. Mr. Welch said they would need to see if that firearms training equates to the POST mandate. Mr. Grisham remarked that their rules require them to but the question is did it. He added that that is also a matter of

require them to but the question is did it. He added that that is also a matter of concern in Nashville at the federal courthouse.

Commissioner Chrisman remarked that the commission voted to deny that request. He asked if that matter could be researched and brought back in the February meeting to be reconsidered..

Commissioner Jenkins moved to reconsider the matter of Raymond Simmons, Humboldt PD, at the February meeting, seconded by Commissioner Lewis. The motion carried.

Mr. Grisham informed the commission there will be a formal hearing at the February 20^{th} POST meeting. The Informal Hearing Committee will meet on Thursday, February 19^{th} at 1:00 p.m.

Commissioner Donoho addressed the commissioners and remarked that sixteen years ago he was appointed to the POST Commission and has enjoyed serving during that sixteen years and considers all a personal friend and has enjoyed working with them.

There being no further business, the meeting adjourned.

RESPECTFULLY SUBMITTED	
Patsy Norman Licensed Court Reporter #410 State of Tennessee	

APPROVED:__

MINUTES	FOR	COMMIT	TEE	POST	COM	MISSION	MEET	ING
PAGE 38								
JANUARY	16, 2	2015						

RIC WILSON
Chairman

DATE:			